

MINUTES

AVRA VALLEY FIRE DISTRICT

REGULAR MEETING OF THE BOARD OF DIRECTORS



Meeting Date: Friday, August 23, 2019

Meeting Time: 8:00 AM

Location: 21021 E. Homestead Drive, Red Rock, AZ 85145

- 1) **Call To Order** Chairman Castaneda called the meeting to order at 8:02 AM
- 2) **Pledge of Allegiance** The *Pledge of Allegiance* was recited by all present.
- 3) **Roll Call** Chief Delfs called roll. In attendance:
Chairman Castaneda, Jr. Chief Delfs
Vice-Chairman Bauer Assistant Chief Klein
Clerk Neilson Lorrie Palmquist (absent/excused)
Director Armendarez (present by phone) Counsel Wencker (present by phone)
Director Haffner ** 8 attendees in the audience
- 4) **Recognition of Personnel**
Firefighter David Collings was promoted to Captain.
- 5) **Call To The Public** NONE
- 6) **Announcements, Current Events & Correspondence**
 - Chief Delfs reminded the Board to submit their interest in attending the January AFDA Conference ASAP in order to obtain the hotel block reservation
- 7) **Review, Discussion and possible Action regarding the following items for consent:**
 - *Minutes from the regular session held July 26, 2019*
 - *Minutes from the executive session held July 26, 2019*Vice-Chairman Bauer motioned to approve the consent agenda. Director Haffner seconded.
Motion carried unanimously, 5:0.
- 8) **Chief's Report**
The Fire Chief may update the Board on items of interest relating to but not limited to the following: Response times, vehicles, facilities, labor relations, personnel, finance, grants, communications and/or training. Alternatively, the Fire Chief may provide written comments in the Board Member's packets or by email. The Board Members may ask clarifying questions and they may direct the Chief to place items on future agendas for further discussion or action.

Chief Delfs presented his report verbally to the Board. Director Neilson asked a question as to whether reduced staffing would affect response times. Chief clarified that it wouldn't because we still run the same number of units in the same areas. He did explain that personnel are requested to call for additional units to assist at scene if needed to compensate for reduced staffing. Vice Chairman Bauer asked how many we could lose before we would be concerned. Chief Delfs reported we could lose 1 more person and still maintain 10 firefighters on duty each day. Discussion about staffing levels and potential pay increases ensued. Chief Delfs explained that it comes down to whether or not revenue is there to provide raises. The decrease in wildland revenue was also discussed as an issue to the budget. Director Neilson asked if there was a benefit to working for a small district versus a large district. Chief explained that the biggest benefit to new firefighters is the training we provide. Vice Chairman Bauer asked that the Chief come back with an answer as to how long we could maintain services at 10 on-duty per shift. The Chief will provide information to the Board at the next opportunity regarding the balance between pay raises and constant staffing numbers. It was noted that the Chief will not be present at the September 27th Board meeting.

- 9) *Review, Discussion and possible Action* to approve the July 2019 Financial Reports and authorize the Chairman and Clerk to sign the *Certificate of Review*.

Discussion: The Board reviewed the interim financial documents in the packets. No clarifications were requested.

Motion: Vice-Chairman Bauer moved to approve the financial documents as presented and to authorize the Chairman and the Clerk to sign the certificate of review. Director Armendarez seconded. Motion carried unanimously, 5:0.

10) Reports of Board Members and Staff **NONE**

11) Future Agenda Items **NONE**

12) Dates of Next Board Meetings: Friday, September 27, 2019

13) Adjournment

Motion: Motion was offered by Vice Chairman Bauer to adjourn the meeting at 8:42 AM. Director Haffner seconded. *Motion carried unanimously, 5:0.* Meeting adjourned at 8:42 AM.



SIGNED



DATE

Board Members

Luis Castaneda, Jr. Sara Bauer Eric Neilson Thomas Armendarez James Haffner

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