



**THREE POINTS FIRE DISTRICT**  
**10351 S. SASABE HWY**  
**TUCSON, ARIZONA 85736-1434**  
**Phone: (520) 822-1086 Fax: (520) 822-1959**  
**E-MAIL [tpfd@threepointsfire.org](mailto:tpfd@threepointsfire.org)**

## Agenda

### REGULAR MEETING OF THE BOARD OF DIRECTORS

The Fire Board of the Three Points Fire District will meet on **November 28, 2022 at 5:00pm** for the regular board meeting. **The meeting will be held in person and virtually on Zoom for the public. Details are listed below.** The meeting will be held for the board at 10351 S Sasabe Hwy The Board may vote to go into executive session on any agenda item, pursuant to A.R.S. 38-431 .03(A)(3) for legal advice with the District's attorney on matters as set forth in the agenda item. Board Members may attend by telephonic conference. The following topics and any variables thereto, will be subject to Board Consideration, discussion, approval, or other action; all items are set for possible action.

#### 1. Call To Order

#### 2. Pledge of Allegiance to the Flag of the United States of America

#### 3. Roll Call and Confirmation of Quorum

- Richard Kennedy \_\_\_\_\_
- Wendy Mattias \_\_\_\_\_
- Lorie Wallace \_\_\_\_\_
- Amanda Head \_\_\_\_\_
- Dan Tankersley \_\_\_\_\_

#### 4. Recognition of Personnel

Badge Pinning for Firefighters

- Nicholas Landman
- Jamie Ventura
- Abraham Figueroa

#### 5. Call To The Public

*Pursuant to the Arizona Open Meeting Laws, the Fire Board may only discuss matters listed on the agenda. At the conclusion of the Call to the Public, the Fire Board may respond to criticism made by an individual who has addressed the Fire Board, may ask the Fire Chief to review the matter, or may ask that a matter be placed on a future agenda. However, the Fire Board will not discuss or take action on any matter raised during a Call To The Public unless the matter is on the agenda. **If you wish to address the Fire Board, please email [tpfd@threepointsfire.org](mailto:tpfd@threepointsfire.org) by 12 noon on the meeting day. The Fire Board may limit the time allocated for each speaker. The Fire Board may decide to hear all speakers during the Call To The Public or hear those desiring to speak on a specific agenda item to coincide with the regular agenda. **When called to speak, please do the following:** state your name and address***

## REGULAR BOARD MEETING AGENDA

*for the record. If speaking on a specific agenda item, limit your discussion to that agenda item. Limit your comments to the amount of time allocated by the Fire Board. Conduct yourself in a courteous and respectful manner.*

### 6. Local Union 4871 Report

### 7. Announcements, Current Events, & Correspondence

*A brief summary of announcements, current events, correspondence, and other information concerning the District. The Governing Board is prohibited from proposing, discussion, deliberating, and /or taking legal action on any matters under this agenda item, unless specifically listed as an agenda item elsewhere on this agenda.*

### 8. Review, Discussion, and Possible Action Regarding the Following Items for Consent:

*A consent agenda allows the Board to approve several items simultaneously without the need to file separate motions for each item. Items are usually believed to be non-controversial and do not require further explanation. Any Board Member may ask that an item be removed from the consent calendar and considered separately.*

- **Minutes from regular meeting held October 24, 2022**

### 9. Executive Session.

### 10. Chief's Report

*The Fire Chief may update the Board on items of interest relating to but not limited to the following: Response times, vehicles, facilities, labor relations, personnel, finance, grants, communication, and/or training. Alternatively, the Fire Chief may provide written comments in the Board Members packets or by email. The Board Members may ask clarifying questions and they may direct the Chief to place an item on future agenda for further discussion or action.*

### 11. Review, Discussion, and Possible Action: To modify and/or approve the October 2022 financial reports and authorize the Chairman and Clerk to sign the Certificate of Review

### 12. Review, Discussion, and Possible Action: To approve and adopt the following policies for the Three Points Fire District: 2-11 Conflict of Interest, Outside Employment: Outside Employment Request Form, 2-12 Financial Disclosure Policy, 2-14 Fraternalization, 2-19 Media Relations, 2-22 Solicitation and Distribution, 2-26 Personal Finance, Garnishments, 2-27 Personal Property, 3-03 Employment Categories (FLSA), 4-08 Statutory Benefits, 4-12 Medical Leave Assistance, 4-13 Bereavement Leave, 4-14 Jury Duty Court Appearance, 4-15 Military Leave of Absence, 4-16 Personal Leave of Absence, 4-17 Compulsory Leave of Absence, 4-18 Employee Travel Assistance Program, 4-19 Travel and Per Diem Reimbursement, 4-21 Chaplaincy Program

### 13. Future Agenda Items

THREE POINTS FIRE DISTRICT BOARD:  
DAN TANKERSLEY, RICHARD KENNEDY, WENDY MATTIAS, AMANDA HEAD, LORIE WALLACE

## REGULAR BOARD MEETING AGENDA

14. Date of Next Board Meeting – TBD

15. Adjournment

*As a consequence of the COVID-19 Pandemic and for the safety of the public and our First Responders, The Board meeting will be virtual for the public. To Access the TPFD Board and the Regularly scheduled Monthly Board meeting go to the following sites.*

tpfd@threepointsfire.org is inviting you to a scheduled Zoom meeting.

**Topic: November 28 Regular Board Meeting**

**Time: Nov 28, 2022 05:00 PM Arizona**

**Join Zoom Meeting**

**<https://us02web.zoom.us/j/81014282762?pwd=VURPUTVZaUINWGxpNldXVGtRbThmUT09>**

**Meeting ID: 810 1428 2762**

**Passcode: 405124**

**Dial by your location**

**+1 669 900 9128 US (San Jose)**

**+1 719 359 4580 US**

**+1 253 205 0468 US**

**+1 253 215 8782 US (Tacoma)**

**+1 346 248 7799 US (Houston)**

**+1 669 444 9171 US**

*Appropriate notification will be posted at the designated locations as prescribed by law.*

**POSTED ON OR BEFORE November 24, 2022**

- **THREE POINTS FIRE STATION (301), 14055 W. HUNT ROAD (POSTED IN THE WINDOW);**
- **THREE POINTS FIRE STATION (302), 7400 S SANDARIO (POSTED IN THE WINDOW);**
- **THREE POINTS FIRE STATION (303), 10351 SOUTH SASABE HIGHWAY (POSTED IN THE WINDOW);**
- **THREEPOINTS FIRE STATION (304), 11777 W CAMINO LUCIDO (POSTED IN WINDOW)**
- **RANGE MARKET, 11200 SOUTH SIERRITA MOUNTAIN ROAD (POSTED ON THE BULLETIN BOARD);**
- **KESTREL KAFE, 10390 SOUTH SIERRITA MOUNTAIN ROAD (POSTED ON THE BULLETIN BOARD);**
- **[www.threepointsfire.org](http://www.threepointsfire.org)**

**DATE POSTED: \_\_\_\_\_ TIME POSTED: \_\_\_\_\_ POSTED BY \_\_\_\_\_**

THREE POINTS FIRE DISTRICT BOARD:  
DAN TANKERSLEY, RICHARD KENNEDY, WENDY MATTIAS, AMANDA HEAD, LORIE WALLACE

*In accordance with Federal Law and the US Department of Agriculture policy, Three Points Fire District is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Ave, S.W. Washington, DC 20250-9410. Or call (800) 795-3272 (voice) or (202) 720-6832 (TDD)*